

Modern Slavery and Human Trafficking Policy

I am committed to acting ethically and with integrity in all my business dealings and relationships.

Steve Garven Ltd has a zero tolerance approach to modern slavery and human trafficking.

I am committed to ensuring my own business is transparent, as such will comply with the disclosure obligations under the Modern Slavery Act 2015.

It is an expectation that all organisation that I have business dealings or relationships with, take all possible legal and ethical measures and obligations to ensure that modern slavery or human trafficking is not taking place within their organisation and that, as their employers, the behaviour of their full-time, part-time, casual employees or contractors creates a working environment that is free from any form of modern slavery or human trafficking.

I reserve the right to terminate my relationship with any business or organisation if they are found to breach this policy.

A handwritten signature in black ink, appearing to read 'Steve Garven', with a stylized, overlapping loop structure.

Steve Garven
(March 2020)